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# Handbook of Employee Selection

James L. Farr and Nancy T. Tippins (Eds.)

HANDBOOK OF  
**EMPLOYEE  
SELECTION**

EDITED BY  
**JAMES L. FARR  
NANCY T. TIPPINS**

The *Handbook of Employee Selection* provides a comprehensive review of a) contemporary personnel selection instruments, including the technical methodology for their development and evaluation of their effectiveness, b) the organizational systems necessary for the effective and efficient use of personnel selection methods as part of organizations' human resource management approach, and c) the societal and organizational factors that provide the context within which personnel selection is nested. The Handbook includes descriptions of specific examples of personnel selection procedures that have had major impact on the development of personnel selection function within organizations, as well as discussions of current and future trends in employee selection around the world.

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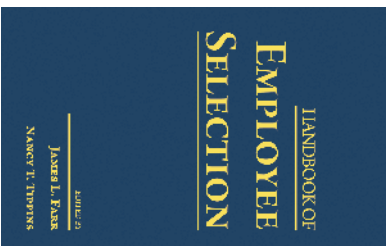
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