

#### Questionnaire 4: What matters to you in a job?

(A printable version of this questionnaire is available at [www.psypress.com/joyofwork](http://www.psypress.com/joyofwork))

Thinking of your ideal job, the one that you'd really like, how important to you is the presence of each of these 12 features? Place a circle around the appropriate number in each case below.

		In my ideal job, presence of the feature is:					
		Not at all important	Slightly important	Moderately important	Very important	Extremely important	Essential
1	Personal influence (What you can change)	1	2	3	4	5	6
2	Using your abilities (Applying your strengths)	1	2	3	4	5	6
3	Demands and goals (What you have to do)	1	2	3	4	5	6
4	Variety (Different activities)	1	2	3	4	5	6
5	Clear requirements and outlook (Not too much uncertainty)	1	2	3	4	5	6
6	Social contacts (Enough and good dealings with others)	1	2	3	4	5	6

In my ideal job, presence of the feature is:							
	Not at all important	Slightly important	Moderately important	Very important	Extremely important	Essential	
7	1	2	3	4	5	6	Money (Getting paid well)
8	1	2	3	4	5	6	Adequate physical setting (Working conditions)
9	1	2	3	4	5	6	A valued role (Social consequences and self-worth)
10	1	2	3	4	5	6	Supportive supervision (Helpful in getting the job done)
11	1	2	3	4	5	6	Good career outlook (Security and prospects)
12	1	2	3	4	5	6	Fair treatment (For employees and others)

Today's date: